# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 Open to Public

A For the 2012 calendar year, or tax year beginning JUL 1, 2012 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS Address change FOUNDATION Name change Doing Business As 20-0258541 Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-600 EAST FOURTH STREET, FIFTH FLOOR 980-343-6618 Amended City, town, or post office, state, and ZIP code 235,293. G Gross receipts \$ Applica-CHARLOTTE, NC 28202 H(a) Is this a group return pending F Name and address of principal officer: ANN B. CLARK for affiliates? Yes X No same as C above H(b) Are all affiliates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or [ If "No," attach a list. (see instructions) J Website: ► http://www.cms.k12.nc.us/cmsdepartments/vp/H(c) Group exemption number ► K Form of organization: M State of legal domicile: NC Part I Summary Briefly describe the organization's mission or most significant activities: The foundation was established Activities & Governance for the purpose of seeking charitable contributions, administering Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 5 5 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) 0 0 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 0. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 231,806. 253,226 Revenue Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,996. 3,487. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0. 255,222 235,293. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 254,460. 149,379. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0. b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,835 7,718. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 258,295. 157,097. Revenue less expenses. Subtract line 18 from line 12 -3,07378,196. **Beginning of Current Year** End of Year 299,683. 20 Total assets (Part X, line 16) 221,487. 0. 21 Total liabilities (Part X. line 26) 0. Net assets or fund balances. Subtract line 21 from line 20 487. 299,683. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ANN B. CLARK, ACTING SUPERINTENDENT Here Type or print name and title Preparer signature ER'S COPY Date PTIN Check Print/Type preparer's name Paid JAYNE FRAZIER P00788989 self-employed Preparer Firm's name SCHARF PERA & CO., PLLC Firm's EIN 56-2171449 Firm's address 4600 PARK ROAD, STE 112 Use Only CHARLOTTE, NC 28209 Phone no. 704 - 372 - 1167X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

P	art III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission:	
	The mission of Charlotte-Mecklenburg Public Schools Foundation is to	
	leverage supplemental resources to maximize academic achievement by	
	every student in every school in Charlotte-Mecklenburg Schools.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	lo
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	lo
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a		_ )
	Belk Spirit Contest encourages all schools to participate in an artwork	
	contest depicting the connections between the Belk Bowl and technology.	
	Schools are judged on spirit rocks, bulletin boards and digital	
	submissions. All participating schools recieved consolation award	_
	money for participating with the winning elementary, middle and high	
	schools receiving larger awards. The money is used by the schools to	
	upgrade or enhance the technology avaiable for student learning.	
		_
		_
4b	(Code:) (Expenses \$ 25,000 . including grants of \$ 25,000 . ) (Revenue \$	_
710	Parent University is a community collaborative program led by	- 1
	Charlotte-Mecklenburg Schools to help parent engage as full partners in	_
	their children's education. Charlotte-Mecklenburg Schools partner with	
	community agencies and organizations to offer free courses, events and	_
	activities that will equip families with new or additional skills,	_
	knowledge, resources and confidence. The program's goal is to increase	_
	parent involvement in the schools and empower parents to raise children	
	who are successful in school and life. Workshop topics range from	_
	Helping Your Child Prepare for End-of-Grade Tests to Surviving	_
	Adolescense. Over 70 course topics are available to families during	_
	the year.	
1c	(Code:) (Expenses \$	)
		_
		_
		_
		_
		_
٦,	Other program services (Describe in Schedule O.)	_
u	(Expenses \$ 35,632 including grants of \$ 29,379 includes \$ 3,487 including grants of \$ 3,487 includes \$ 3,487 incl	
е	Total program service expenses ► 155,632.	_
	Form 990 (2012	_ 21
000-	101111-1-12012	

Form 990 (2012) FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	11.0
·	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			Ī
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	<u> </u>	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to		l	
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X_	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u>X</u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		i	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1		77
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		İ	v
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100		Х
<b>h</b>	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	10h		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174	+	
V	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		ı	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1.10		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			<del></del> -
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
•	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		•

Part IV | Checklist of Required Schedules (continued)

Page 4

Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Х 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?!f "Yes," complete 32 Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? Х 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note, All Form 990 filers are required to complete Schedule O

Form	CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS 1990 (2012) FOUNDATION 20-0258	541	<u> </u>	age :
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	••		<del> </del>
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	4		
b		1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		i	
_	(gambling) winnings to prize winners?	1c		╁╌┈
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	i		
h	filed for the calendar year ending with or within the year covered by this return 2a 0  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	-	
За		3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	- 55		
-74	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country:	70		
~	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	_	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	_		3.7
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		<u>X</u>
	Sponsoring organizations maintaining donor advised funds.			7.7
	Did the organization make any taxable distributions under section 4966?	9a		X
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Δ.
	Section 501(c)(7) organizations. Enter:	1	İ	
	Initiation fees and capital contributions included on Part VIII, line 12 10a 10b			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Gross income from members or shareholders		j	
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501/c)(29) qualified nonprofit health insurance issuers.			

14b Form 990 (2012)

X

13a

14a

13c

a Is the organization licensed to issue qualified health plans in more than one state?

14a Did the organization receive any payments for indoor tanning services during the tax year?

Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

FOUNDATION Form 990 (2012)

20-0258541 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X			
Sec	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	5					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	-	1				
b	Enter the number of voting members included in line 1a, above, who are independent	5					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2	<u> </u>	X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	<u> </u>	X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		X			
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X			
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		1				
а		8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
	12a Did the organization have a written conflict of interest policy? If "No," go to line 13						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		]				
	in Schedule O how this was done	12c					
13	Did the organization have a written whistleblower policy?	13		X			
14	Did the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a		X			
	Other officers or key employees of the organization	15b		Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		_X_			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶NC						
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	le	_			
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial				
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨	·				
	THE CHARLOTTE MECKLENBURG BOARD OF EDUCATION - 980-343-5139						
	600 E. FOURTH STREET, FIFTH FLOOR, CHARLOTTE, NC 28202						

FOUNDATION

20-0258541

#### Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average		not c		more	than		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee		lirecto		itee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) HEATH MORRISON	1.00	X						0.	288,000.	0
DIRECTOR (2) TYLER REAM	1.00									0
DIRECTOR	1.00	Х						0.	110,594.	0
(3) EARNEST J WINSTON DIRECTOR		х						0.	130,000.	0
(4) DENNIS D COVINGTON DIRECTOR	1.00	Х						0.	118,450.	0
(5) BARBARA PELLIN DIRECTOR	1.00	X						0.	0.	0
				i						
					_ _		1			
							-			
		ı	-		-					

Page 8

Form 990 (2012) FOUNDAT:									20-02	<u> 585</u>	<u>41</u>	Page 8
Part VII   Section A. Officers, Directors, Tre	ustees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)	-		
(A) Name and title	(B) Average hours per week	box	(C) Position (do not check more than one box, unless person is both a officer and a director/trustee			than is bot	th an		(E) Reportable compensation from related	ion an		) ated nt of er
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	(3	ompen from organiz and rel organiza	the ation ated
				!								
	-											
4. 0.1								0.	647,044	1		0.
1b Sub-total c Total from continuation sheets to Part \( \) d Total (add lines 1b and 1c)	/II, Section A					<b>&gt;</b>		0.	647,044	).		0.
Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100	,000 of reportable		Yes	( No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			-		-			- '		3		X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportabl 50,000? <i>If "Yes,</i>	e co " <i>cor</i>	mpe nple	nsa te S	tion che	and dule	oth J fo	ner compensation from tor such individual	he organization	. 4	х	
Did any person listed on line 1a receive or rendered to the organization? If "Yes," cor Section B. Independent Contractors							elate	ed organization or individual	dual for services	5		X
Complete this table for your five highest of the organization. Report compensation for										nsatio	n from	
(A) Name and busines:	address	NO	NE	_				(B) Description of se	ervices	Comp	(C) censati	on
		. <u>.</u>										
Total number of independent contractors ( \$100,000 of compensation from the organ		ot lim	nited	to t	hos 0	e list	ted a	above) who received mo	ore than			
										Forr	n <b>990</b>	(2012)

Form	199	90 (	(2012) FOUNDATION	Ī			20-0258	3541 Page
Pa	rt \	VII	II Statement of Revenue					
			Check if Schedule O contains a resp	oonse to any questio		(5)	(0)	(0)
					(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluder from tax under sections 512, 513, or 514
nts	1	а	Federated campaigns1	la e				
ir al		b	Membership dues1	ь				
S, E		С		c				
Contributions, Gifts, Grants and Other Similar Amounts		d	Related organizations1	d				
ž,E		e		е				
r S		f	All other contributions, gifts, grants, and					
ig s			similar amounts not included above 1	f 231,806	<u>.</u>	į		
d C		g	Noncash contributions included in lines 1a-1f; \$					
<u>0</u> €		h	Total. Add lines 1a-1f	▶	231,806.			
				Business Cod	е			
9	2	а						
ervi Ie		b						
ent.		С						
Program Service Revenue		d						
5 F		е						
<u> </u>		f	All other program service revenue		<u> </u>			
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends,					İ
			other similar amounts)		1,631.	1,631.		
	4		Income from investment of tax-exempt b	ond proceeds			<del></del>	
	5		Royalties					
			(i) Rea	al (ii) Personal				
			Gross rents		_			
			Less: rental expenses					
			Rental income or (loss)					
			Net rental income or (loss)	<u></u>				
	7	а	Gross amount from sales of (i) Securi		-			
		_	assets other than inventory 1,8	20.	-			
		b	Less: cost or other basis	0.				
		_	and sales expenses  Gain or (loss) 1,8					
			. ,	20.1	1,856.	1,856.		
1			Net gain or (loss)	ot	1,000.	1,000.		
<u> </u>	O		Gross income from fundraising events (n including \$ of	ot				
l ver			contributions reported on line 1c). See					
Other Revenue			Part IV, line 18					
je			Less: direct expenses		1			
δ			Net income or (loss) from fundraising eve		<b>i</b>			
			Gross income from gaming activities. See	<b>I</b>		•		
	-		Part IV, line 19					
			Less: direct expenses					
			Net income or (loss) from gaming activities					!
[ .			Gross sales of inventory, less returns					
			and allowances	a				
			Less: cost of goods sold		]			
Į			Net income or (loss) from sales of invento					
			Miscellaneous Revenue	Business Code	_			
[·	11 :	а						
	١	b		ı				
		С		1				
			All other revenue	.,				
- 1			Total, Add lines 11a-11d				<u>.</u>	
	12		Total revenue. See instructions.		235,293.	3,487.	0.	0,
232009 12-10-1	2				<del></del>			Form <b>990</b> (201

Form 990 (2012) FOUNDATION
Part IX Statement of Functional Expenses

Sec	tion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respons	se to any question in thi	s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	149,379.	149,379.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	6,081.	6,081.		
b					
С	5				···
d	7 3				
е	· · · · · · · · · · · · · · · · · · ·	4.770	170		
f	Investment management fees	<u> 17</u> 2.	172.		
g	,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13			-		
14					
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,465.		1,465.	
23	Other expenses, Itemize expenses not covered	1,403.		1,103.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
С				··	
d					<del> </del>
	All other expenses	157 007	155,632.	1,465.	0.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	157,097.	155,034	T, #00 •	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here  if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)

FOUNDATION

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X End of year Beginning of year 1 Cash · non-interest-bearing 299,683. 221,487. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 13 Investments - program-related. See Part IV, line 11 Intangible assets 14 14 15 15 Other assets. See Part IV, line 11 299,683. 221,487 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties ..... 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17:24). Complete Part X of 25 ..... 0. 0. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ \[ \begin{align\*} \bmathbb{X} \end{and} \] complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances <u> 191,65</u>3. <u>115,405.</u> 27 27 Unrestricted net assets 106,082. 108,030. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds ......... 32 32 221,487 299,683. 33 Total net assets or fund balances \_\_\_\_\_ 33 299,683. 221,487 Total liabilities and net assets/fund balances

	n 990 (3012) FOUNDATION	<u> 20-02:</u>	8541	Page <b>12</b>				
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
		l I	0.25	202				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,293.				
2	Total expenses (must equal Part IX, column (A), line 25)	2		, <u>097.</u>				
3	Revenue less expenses. Subtract line 2 from line 1	3		<u>,196.</u>				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	221	<u>,487.</u>				
5								
6	6 Donated services and use of facilities 6							
7	7 Investment expenses							
8	B Prior period adjustments							
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			,683.				
	column (B))							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
				res No				
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			İ				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		1					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th							
review, or compilation of its financial statements and selection of an independent accountant?								
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit						
	Act and OMB Circular A-133?		. 3a	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					

232012 12-10-12

Form **990** (2012)

## **ŞCHEDÜLE A**

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

2012

ZU IZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS

Open to Public Inspection

Employer identification number

			FOUNDA	TION						20	0258	35 <u>4</u> 3	_
Part I	Reason	for l		irity Status (All organ	izations mu	ust comple	te this pa	t.) See ins	structions.				
The organiz	ation is not	a priv	ate foundatio	n because it is: (For lines	1 through	11, check	only one	box.)					
1	A church, co	onvent	tion of church	es, or association of chu	irches desc	cribed in s	ection 17	D(b)(1)(A)(i	i).				
2 .	A school de	scribe	d in section	170(b)(1)(A)(ii). (Attach S	chedule E.	)							
з 🔲 ,	A hospital o	r a cod	operative hos	pital service organization	described	in section	170(b)(1	(A)(iii).					
4 🔲 /	A medical re	searc	h organization	operated in conjunction	n with a ho	spital desc	ribed in s	ection 170	D(b)(1)(A)(	iii). Enter th	ne hospita	l's nar	ne,
	city, and sta												
5 🔲 /	An organiza	tion or	perated for the	e benefit of a college or u	university o	wned or o	perated b	y a govern	mental ur	nit describe	d in		
	=		)( <b>A)(iv).</b> (Comp										
				ment or governmental un	nit describe	d in section	on 170(b)(	1)(A)(v).					
	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
	_		( <b>A)(vi)</b> . (Comp				_						
				section 170(b)(1)(A)(vi).	(Complete	Part II.)							
				ceives: (1) more than 33			from conti	ibutions, r	nembersh	ip fees, an	d gross re	ceipts	from
	-		-	unctions - subject to cert									
				taxable income (less sec									
			a)(2). (Comple										
				perated exclusively to te	est for pub	lic safety.	See <b>secti</b> o	on 509(a)(	4).				
11 X /	An organizat	ion or	ganized and o	perated exclusively for t	he benefit	of, to perf	orm the fu	nctions of	, or to car	ry out the p	ourposes o	of one	or
r	nore publicl	y supi	ported organia	zations described in sect	ion 509(a)(	1) or secti	on 509(a)(	2). See <b>se</b> e	ction 509	(a)(3). Che	ck the box	that	
c	describes th	e type	of supporting	g organization and comp	lete lines 1	1e through	h 11h.						
a	X Type	I	ь 🔲 -	Гуре II с 🔙 Т	Гуре III - Fu	nctionally	integrated	(	d 🔲 Ty	oe III - Non-	functional	ly inte	grated
e X E	By checking	this b	ox, I certify th	at the organization is no	t controlled	d directly o	r indirectly	/ by one o	r more dis	qualified p	ersons oth	ier tha	เท
f	oundation n	nanag	ers and other	than one or more public	ly supporte	ed organiza	ations des	cribed in s	section 50	9(a)(1) or s	ection 509	)(a)(2).	
f i	f the organiz	zation	received a wr	itten determination from	the IRS th	at it is a Ty	/pe I, Type	II, or Type	e III				
		_	zation, check										. L
g 5				organization accepted a									T
(i	i) A perso	n who	directly or in	directly controls, either a	llone or tog	jether with	persons of	described	in (ii) and	(iii) below,		Yes	No
	the gov	erning	body of the	supported organization?							11g(i)		X
(1	ii) A family	mem /	ber of a perso	on described in (i) above?	?						11g(ii)	<u> </u>	<u> X</u>
(i	iii) A35%	contro	olled entity of	a person described in (i)	or (ii) abov	e?					11g(iii)	<u>L</u>	X
h F	Provide the f	ollowi	ing informatio	n about the supported or	rganization	(s).							
		,					,						
(i) Name of	supported		(ii) EIN	(iii) Type of organization	(iv) Is the d	organization	(v) Did yo		(vi) i organizați	s the	<mark>/ii)</mark> Amount	of mor	netary
organi	zation			(described on lines 1-9	in col. (i) li	sted in your document?		ion in col.	(i) organiz U.S	red in the	sup	port	
				above or IRC section (see instructions))				,					
		ļ		(000 1110110011011)	Yes	No	Yes	No	Yes	No			
HARLO													
ECKLE	NBURG	56-	-600 <u>107</u>	1 6	X		X		X		14	9,3	<u>79.</u>
		ļ			1								
					ļ					ļ			
					1								
					<del> </del>								
				<u>-</u>	<del> </del>				-	+ +			
~41	1	ļ									1 /	9 3	79.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990 EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-		-				
_	ization's benefit and either paid to						
	or expended on its behalf						
_	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	<del></del>		<del></del>	<del></del>	-	
	Total. Add lines 1 through 3				<u> </u>		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.				<u> </u>		
Sec	ction B. Total Support					T	
ale	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain				-		
10	or loss from the sale of capital						
	assets (Explain in Part IV.)					-	···
	Total support. Add lines 7 through 10	ata (aga instructi	one)		1	12	
	Gross receipts from related activities, First five years. If the Form 990 is for					L	
13			s mat, second, tim	u, louitii, or illiir te	ax your do a doone	00 / (0)(0)	ightharpoonup
300	organization, check this box and stop ction C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2012 (li			column (fl)	<del> </del>	14	%
	Public support percentage for 2012 (iii) Public support percentage from 2011					15	%
15	33 1/3% support test - 2012. If the o	Scriedule A, Fait	t shock the box o	n line 13, and line	1/1 is 33 1/3% or r		
16a							
	stop here. The organization qualifies	as a publicly supp	t alaari a bay an	i lina 12 ar 16a and			ie hov
b	33 1/3% support test - 2011. If the o	rganization did no	ot check a box oii	ation	i iiile 13 is 33 1/3/	o of more, check th	<b>▶</b>
	and stop here. The organization quali	ties as a publicly s	supported organiz	ation		and line 14 is 10%	or more
17a	10% -facts-and-circumstances test	- 2012. If the org	anization did not d	check a box on line	e io, ioa, or iou,	and line 14 is 1070	or more,
	and if the organization meets the "fac-	ts-and-circumstan	ces" test, check ti	nis box and stop r	tere. Explain in Pa	nt to now the organ	LZAIIOII ►
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	o organization	47. and 8 45.1.	
b	10% -facts-and-circumstances test	- 2011. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	i / a, and line 15 is	10% 01
	more, and if the organization meets th	e "facts-and-circu	mstances" test, c	neck this box and	stop here. Explain	in Part IV now the	▶ □
	organization meets the "facts-and-circ	umstances" test.	The organization of	qualifies as a publi	cly supported org	anization	<b>__</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t			
					Sche	edule A (Form 990	or 990-EZ) 2012

# Schedule A,(Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the or	ganization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support	7010 1.7, prisades com					
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and	[		İ		ļ	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					<u> </u>	
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	_				ļ	<u> </u>
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010_	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) org	anization,
	check this box and stop here						<u> </u>
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2012 (I			olumn (f))		15	%
16	Public support percentage from 2011	Schedule A, Part	III, line 15	<u> </u>		16	%
	tion D. Computation of Inves						
	Investment income percentage for 20			e 13, column (f))		17	%
18	Investment income percentage from 2	2011 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2012. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	33 1/3%, and li	ne 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2011. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3	%, and
-	line 18 is not more than 33 1/3%, che	ick this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organizat	ion ▶
<u>20</u>	Private foundation. If the organizatio	n did not check a	box on line 14, 19:	a, or 19b, check th	nis box and see ins	structions	<u> </u>

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.

CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS

OMB No. 1545-0047

Employer identification number

2012

20-0258541 FOUNDATION Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990 EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990 EZ or on Part I, line 2 of its Form 990 PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization
CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS

Employer identification number

20-0258541

T OOMD	ATION		J 0230341
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	WELLS FARGO  301 SOUTH TRYON STREET, NC 1150  CHARLOTTE, NC 28288	\$\$.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	BELK, INC.  2801 WEST TYVOLA ROAD  CHARLOTTE, NC 28217	\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Omnicash Omnicash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there

FOUNDATION

Name of organization
CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS

Employer identification number

20-0258541

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Fartii	Noticasti Property (see instructions). Ose duplicate copies of P	art ii ii auditionai space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		     \$	

Name of organization

Employer identification number

#### CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS

~	The indicated tobate beingone	
FOUNDAT		20-0258541
Part III	Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organization	ns that total more than \$1,000 for the
	year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter	▶ €
	the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once	) <b>~</b> \$
	All and a Participant of the APP and PResident and a deal	

	Use duplicate copies of Part III if addition		(1)					
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
_								
_   _								
		(e) Transfer of gift	<u> </u>					
		(e) Hansier or girt						
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee					
-			<u> </u>					
No.								
No. om art I	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held					
_   _								
	(e) Transfer of gift							
	Transferee's name, address, a	nd 7IP + 4	Relationship of transferor to transferee					
	mansieree s name, address, a	IN COLUMN TO THE COLUMN THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE COLUMN TO THE CO	Troid to the property of the p					
Na			<del></del>					
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
rt i								
-								
-								
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
<del> </del>	Transieree's Harrie, audress, a	IUZIF + 4	Treationship of transferor to transferee					
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
No. om rt I		(e) Transfer of gift						
No.	(b) Purpose of gift  Transferee's name, address, an	(e) Transfer of gift	(d) Description of how gift is held  Relationship of transferor to transferee					

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS FOUNDATION

Employer identification number 20-0258541

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
_	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	3	
2	Aggregate contributions to (during year)	231,806.	
3	Aggregate grants from (during year)	149,379.	
4	Aggregate value at end of year	299,682.	
5	Did the organization inform all donors and donor advisors in		funds
	are the organization's property, subject to the organization's	exclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	onferring
	impermissible private benefit?		X Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Par	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		į l
þ			
C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
2	listed in the National Register	eased extinguished or terminated by the o	
3	year	oased, extinguished, or terminated by the o	.94.724.07.744.75
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
•	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements duri	ing the year >
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during th	ne year ▶ \$
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the	e organization's accounting for
	conservation easements.	A L III I was all Transcription of Ohlo	Circilar Assats
Pai	t III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ec	lucation, or research in turtherance of public	c service, provide the following amounts
	relating to these items:		<b>•</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical trea		
2	the following amounts required to be reported under SFAS 1:		and provide
_	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
a	Assets included in Form 990, Part X		• \$

	edule D (Form 990) 2012 FOUNDAT	ION	<del></del>			20-02			age Z
Pa	rt III Organizations Maintaining C								
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	following that are a	significant	use of its	collection	n item	s
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's c					ose in Par	t XIII.		
5	During the year, did the organization solicit of	r receive donations	of art, historical trea	sures, or other simil	ar assets	_	_		,
,	to be sold to raise funds rather than to be m						_ Yes	L	No
Pa	rt IV Escrow and Custodial Arran		ete if the organizatio	n answered "Yes" t	o Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Pa								_
1a	Is the organization an agent, trustee, custod						_		1
	on Form 990, Part X?					L	_ Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:			_			
					<u> </u>		Amour	ıt	
С	Beginning balance				1c				
d	Additions during the year				1d				
е	Distributions during the year	***************************************			<u>1e</u>	<u> </u>			
f	Ending balance					L	<del></del>		1
	Did the organization include an amount on F					∟	Yes		No
	If "Yes," explain the arrangement in Part XIII.								<u></u>
Pai	t V Endowment Funds. Complete	f the organization an	<del></del>		T		I <del></del>		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	yea <u>rs back</u>	( <b>e</b> ) Fou	r <u>years</u>	back
1a	Beginning of year balance	106,083.	105,373.	100,768,					
þ	Contributions				<u></u>	100,768.			
С	Net investment earnings, gains, and losses	3,356.	1,962,	6,526,			ļ		
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs		<u></u>						
f	Administrative expenses	1,407.	1,252.	1,921.					
g	End of year balance	108,03 <u>2.</u>	106,083.	105,373.	1	LOO, <u>768.</u>			
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column (a	)) held as:		`			
а	Board designated or quasi-endowment		_%						
	Permanent endowment	%							
С	Temporarily restricted endowment ▶ _10	<u>0.00</u> %							
	The percentages in lines 2a, 2b, and 2c shou								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered for	the organi	zation			
	by:							Yes	No
	(i) unrelated organizations			,			3a(i)		<u>X</u>
	(ii) related organizations								Χ_
b	If "Yes" to 3a(ii), are the related organizations	s listed as required or	n Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm				_	—			
	Description of property	(a) Cost or of basis (investm			Accumulate opreciation		(d) Boo	k value	,
1a	Land								
	Buildings						_		
	Leasehold improvements								
ď	Equipment								<u>-</u>
e	Other								
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0(c).)					0.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 FOUNDATION	· · · · · · · · · · · · · · · · · · ·	20-02585 <b>4</b> 1 Page <b>3</b>
Part VII Investments - Other Securities. See		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) (B)	·	
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related. See	e Form 990, Part X, line 1 (b) Book value	(c) Method of valuation: Cost or end-of-year market value
	(b) Book value	(c) Method of Valdation, Gost of Character year market value
(1)		
(2)		
(3)		
(5)		
(6)		
(7)	•	
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets. See Form 990, Part X, line 1		#2 Cash value
(a) D	escription	(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)	······································	
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>
Part X Other Liabilities. See Form 990, Part X, lin		
1. (a) Description of liability		(b) Book value
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
(10)		
(11)	25.)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	of the footnote to the or	ganization's financial statements that reports the organization's
<ol><li>FIN 48 (ASC 740) Footnote. In Part XIII, provide the text liability for uncertain tax positions under FIN 48 (ASC 74</li></ol>	0). Check here if the text	t of the footnote has been provided in Part XIII

Sche	edule D (Form 990) 2012 FOUNDATION		<u>20-0258541 Page 4</u>
Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With Reve	enue per Return
1	Total revenue, gains, and other support per audited financial statements	***************************************	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	1 1	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Pai	t XII Reconciliation of Expenses per Audited Financial State	ements With Exp	enses per Return
1	Total expenses and losses per audited financial statements	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2 <u>a</u>	
b	Prior year adjustments		
С	Other losses	1 1	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		l l
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5
	t XIII Supplemental Information	<del></del>	
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa	art III, lines 1a and 4; Pa	art IV, lines 1b and 2b; Part V, line 4; Part
	2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par		
	,		

Schedule D (Form 990) 2012

# SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States OMB No. 1545-0047 \*\*\* **2012** 

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Name of the organization CHARLOTTE FOUNDATION		URG PUBLIC	SCHOOLS		,		Employer identification number $20-0258541$
Part I General Information on Grants a	ind Assistance						20 0230311
Does the organization maintain records criteria used to award the grants or assi     Describe in Part IV the organization's property II Grants and Other Assistance to recipient that received more than	stance? ocedures for monit Governments and	oring the use of gran	t funds in the Unite	d States. Complete if the org			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLOTTE MECKLENBURG SCHOOLS 600 E. FOURTH STREET, FIFTH FLOOR							
CHARLOTTE NC 28202	56-6001074		149,379.	0.			
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization	and government or	ganizations listed in t	he line 1 table				<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
				,	
	į				
art IV Supplemental Information. Complete this part	to provide the information	required in Part I	ling 2. Part III. colum	p (h) and any other additional is	f
					formation.
hedule I, Part I, Line 2: Th	e board of d	<u>irectors</u>	reviews and	approves	
quests for grants.		<u></u>			
CHEDULE I, PART II, LINE 1(h)					
o provide supplemental resour	ces to maxim	ize acade	mic_achieve	ment by	
very studnet in every school	in Charlotte	-Mecklenb	ura Schools		
		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		. •	

#### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. ► See separate instructions. CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS

Employer identification number

20-0258541 FOUNDATION **Questions Regarding Compensation** Part I No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Х 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х 5a a The organization? Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X The organization? Х 6b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X 7 not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns		
(A) Name and Title		compensation incentive reportat		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(1) HEATH MORRISON	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR	(ii)	288,000.	0.	0.	0.	0.	288,000.	0.
	(i)							
	(ii)							
	(i)							
	(ii)			***				
	(i)		<u> </u>			<del></del>		
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>(ii)</u>							
	(i)							
	(ii)						<u> </u>	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)						<u>.</u>	
	(i)							
<del></del>	(ii)					-		
	(i)							
	(ii)	ļ			<u> </u>			
	(i)							
	(ii)	-						
	(i)		1		ļ	-		
	(ii)	<u> </u>						1_

chedule J (Form 990) 2012 FOUNDAT TON	20-0258541	Page 3
Part III Supplemental Information		
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and idditional information.	8, and for Part II. Also complete this part for any	,
	and the second s	

#### SCHEDULE O

(Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS FOUNDATION

Employer identification number 20-0258541

Form 990, Part I, Item K, Other Organization Type:
FOUNDATION
Form 990, Part I, Line 1, Description of Organization Mission:
the funds and making distributions which will further the interests of
the Charlotte-Mecklenburg Board of Education of Charlotte, North
Carolina.
Form 990, Part III, Line 4d, Other Program Services:
The foundation allows for donations to be allocated to various smaller
programs within the school district. Programs include allocation of
money to assist teachers in their classrooms, lieteracy training,
college scholarships and Charlotte-Mecklenburg Schools Family Night.
Expenses \$ 35,632. including grants of \$ 29,379. Revenue \$ 3,487.
Form 990, Part VI, Section B, line 11: The board of directors reviews Form
990 prior to filing.
Form 990, Part VI, Section C, Line 19: The foundation's governing
documents and financial statements are made available upon request.

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

See separate instructions.

2012
Open to Public Inspection

Name of the organization

CHARLOTTE-MECKLENBURG PUBLIC SCHOOLS FOUNDATION

Employer identification number 20-0258541

Part I Identification of Disregarded Entities (Comple			<u> </u>		,			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	1	(d) (e) Total income End-of-year		Direct c	(f) t controlling entity	
Identification of Dalated Tay Everent Organi								
Part II Identification of Related Tax-Exempt Organizations during the tax year.)		on answered "Yes" to Form 990	J, Part IV, line 34 b	ecause it had one	or more rel	lated tax-exer	mpt 	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) controlling entity	conti	g) 512(b)(13) rolled tity?
CHARLOTTE MECKLENBURG SCHOOLS - 56-6001074	·-						res	No
600 E. FOURTH ST., FIFTH FLOOR CHARLOTTE, NC 28202	EDUCATION	North Carolina	501(c)(3)	Time 6	hT / 3			X
CHANDOTTH, NC 20202	EDUCATION	North Carolina	501(6)(3)	Line 6	N/A			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part VII for Continuations

Schedule R (Form 990) 2012

Page 2

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Predominant income	(f) Share of total	<b>(g)</b> Share of	1	h) portion-	(i) Code V-UBI	(j) General o	(k) Percentage
of related organization		(state or foreign	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	ate allo	amount in bo amount in bo 20 of Schedu Yes No K-1 (Form 106		managing partner?	ownership
· · · · · · · · · · · · · · · · · · ·	<del> </del>	country)		Sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
	-										
A STATE OF THE STA	-	ļ									
	1										
								<del>                                     </del>		1 +	-
	1										
		,									
	_										
	_										
							-	ļ		+	
	-										
	+										
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sector 5 12(k contraction of the contraction of the	i) stion b)(13) rolled tity?
		country)		<u> </u>				Yes	No
							<u> </u>		
					-				
					-		-		
					<u>.                                    </u>				_
		21							_

#### Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

		s No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		x
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		Х
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	1	X
k Lease of facilities, equipment, or other assets from related organization(s)		x
Performance of services or membership or fundraising solicitations for related organization(s)	_	X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	T	
	+	+-
p Reimbursement paid to related organization(s) for expenses		Х
q Reimbursement paid by related organization(s) for expenses	1	X
r Other transfer of cash or property to related organization(s)	İ	X
s Other transfer of cash or property from related organization(s)		Х
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	····	
(a) (b) (c) (d)  Name of other organization Transaction type (a-s)  (b) (c) (d)  Method of determining amount involved type (a-s)	I	
1) CHARLOTTE MECKLENBURG SCHOOLS B 149,379. ACTUAL PAYMENTS		
2) CHARLOTTE MECKLENBURG SCHOOLS O 647,044.W-2 WAGES		
(3)		
(4)		
5)		
(6)		

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See ins	(b)	(c)	(d)	(e)	(f) Share of	<b>(g)</b> Share of	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	(related unrelated	partners sec. 501(c)(3)	total	end-of-year	tionate	lamount in hox 20	managing	reicentage
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under section 512-514)	orgs.?	income		allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?	Ownership
		country)	under section 512-514)	Yes No	Income	assets	Yes No	(Form 1065)	Yes No	
				1 1		i				
		İ								
									+	
									1 1	
					-					
								İ		
						1				
				1 1					1	i
							+ +		+	_
-	-			1 1						
	Į				-					
-1011 - 1011	ļ									
							1 1	1		
	1									
•	1							ļ		
				+			<del>-   -   -   -   -   -   -   -   -   -  </del>			<del>                                     </del>
	-									İ
	1									
	+			1						
	1									
	<u> </u>									1

# CHARLOTTE - MECKLENBURG PUBLIC SCHOOLS Schedule F (Form 990) 2012 FOUNDATION 20 - 0 258541 Page 5 Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Part VII Supplemental Information  Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
Part II, Identification of Related Tax-Exempt Organizations:
Name, Address, and EIN of Related Organization:
CHARLOTTE MECKLENBURG SCHOOLS
EIN: 56-6001074
600 E. FOURTH ST., FIFTH FLOOR
CHARLOTTE, NC 28202
Primary Activity: EDUCATION
Direct Controlling Entity: N/A